



WALK THE PLANK

WALK THE PLANK SUSTAINABILITY POLICY

Walk the Plank aims to be a socially and environmentally responsible organisation.

We are committed to sustainable development. We are committed to maximising the positive social and economic impacts of our activities and to reducing and minimising the negative environmental impacts.

Our ambition is to be leaders in our sector, to develop and share knowledge and best practice.

We accept the definition of sustainable development as development that “meets the needs of the present without compromising the ability of future generations to meet their own needs”. We recognise the need to take an enduring and balanced approach to economic activity, environmental responsibility and social progress.

This policy explains our approach to sustainability and clearly communicates this to our staff and freelancers, to the clients and suppliers we work with and to our audiences.

Our Governing Principles

- Stewardship – We accept a responsibility for sustainable development, both as a value and as a practice.
- Inclusivity – We aim to involve our stakeholders and to treat them fairly.
- Integrity – We aim to behave ethically and responsibly.
- Transparency – We aim to be open about our decisions and activities that affect society, the economy and the environment. We aim to communicate clearly, accurately and in an honest and complete manner.
- Leadership – We aim to be leaders in our sector and to develop and share knowledge and best practice.

Our Business

Walk the Plank are outdoor arts experts, who create powerful events with mass appeal.

From international stage to village square, our team develop remarkable moments



WALK THE PLANK

that enrich the lives of our audience through shared experience - encouraging a sense of place, a feeling of pride, and well-being.

We empower artists and communities through creative development, transforming people and the places in which they live through opportunities to engage with accessible, artistic excellence.

From the closing ceremony of the 2002 Commonwealth Games to the opening of Turku 2011 European Capital of Culture in Finland, from intimate performances to ground breaking large scale spectacles, our aim has remained the same – *to enrich lives through shared creative experience.*

Our Impacts

We consider our impacts both in terms of our core operations and also throughout the event cycles of particular projects, from conception and planning through to implementation, review and post-event activities.

Walk the Plank are committed to reducing the negative environmental impacts of our activities, in particular those relating to:

- Our premises: energy use, water use and waste
- Our productions: materials, energy and waste
- Our procurement: equipment, consumables, printing, catering
- Our travel and transport: business travel, touring, freight
- Our events: energy use, water use and waste

Walk the Plank are committed to maximising the positive social impacts of our activities, in particular those relating to:

- Community engagement
- Learning and development
- Participation

Walk the Plank are committed to maximising the positive economic impacts of our activities, in particular those relating to:

- Employment
- Providing best value
- Ethical procurement



WALK THE PLANK

Our Commitments

Walk the Plank are committed to understanding, measuring, improving and communicating our environmental, social and economic performance and engaging management, staff and contractors in this process.

Our key areas of focus for reducing our environmental impacts are:

- Identifying and implementing actions to reduce energy use, water use and waste at all our premises
- Identifying and implementing actions to encourage recycling and reuse in our productions and to reduce waste
- Integrating environmental and ethical considerations into our procurement processes
- Working with suppliers, contractors and freelancers to reduce the impacts of our productions and events
- Maintaining a register of relevant Environmental Regulations and Legislation to ensure compliance across all aspects of our operations

Implementation

We are committed to working with our Board, senior management, staff, freelancers, contractors, suppliers, funders and external stakeholders to ensure we consider and communicate the environmental, social and economic impacts of our activities.

This policy is reviewed on an annual basis by our board and updated as and when necessary. The policy is supported by a Sustainability Action Plan. The action plan is informed by review of our social and economic impact and by our environmental monitoring and measurement and by feedback from engaging with our internal and external stakeholders. It is reviewed and updated on an annual basis, and approved by management.

This Sustainability Policy is endorsed by:

Charlie Morrison
Executive Director, Walk the Plank
25th March 2021

37-41 Cobden Street, Salford, M6 6WF, UK
Tel: +44 (0) 161 736 8964 Email: info@walktheplank.co.uk
www.walktheplank.co.uk

Limited Company: 3028442
Registered Charity: 1046077
VAT Number: 639097406



Supported by
**ARTS COUNCIL
ENGLAND**